



PT. Asia Pacific Fibers, Tbk

## URGENTLY REQUIRED

If you are a young talented person with an outgoing personality and strong passion in Accounting and Pay roll management, we are the Biggest Synthetic Fibers Manufacturer located in Central Java seeking seasoned professional for following position :

### MAN POWER AND PAYROLL ANALYST

#### GENERAL QUALIFICATION:

1. Male /Female,
2. S1 Accounting, graduated from reputable university with good GPA
3. Minimum 2-3 years of experience in similar jobs
4. Good communication
5. Age maximum 28 – 30 years old
6. Good English Conversation
7. Available to be posted in Kaliwungu / Semarang

#### SPECIAL REQUIREMENT:

1. Deep knowledge on General Ledger /General Accounting and Payroll
2. Advance Computer skill especially in Microsoft Excel

We offers challenging & growth oriented environment

**Send your application to  
recruitment@apf.co.id**



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## URGENTLY REQUIRED

If you are a young talented person with an outgoing personality and strong passion in mechanical engineering, we are the Biggest Synthetic Fibers Manufacturer located in Central Java seeking seasoned professional for following position :

# ENGINEERING (Mechanical) SUPERINTENDENT/MANAGER

### GENERAL QUALIFICATION:

1. Minimum 10 – 15 years of experience in similar process industries
2. Good communication and managerial qualities
3. Age maximum 30 - 45 years old
4. At least as a superintendent/ manager in previous experiences
5. Should have hands on experience on operation & maintenance of industrial equipment
6. Project experience will have an advantage
7. Good English Conversation
8. Available to be posted in Kaliwungu / Semarang
9. D3/S1/S2 in Mechanical Engineering
10. Good Health and Physical condition

### SPECIAL REQUIREMENT:

1. Should be able to lead team of engineers as head of respective department
2. Deep knowledge on the operation & maintenance of industrial equipment
3. Technical Fabrication
4. Knowledge of Electrical & Mechanical Design and Installation Practices

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# UTILITY SUPERVISOR / ANALYST

### GENERAL QUALIFICATION:

1. Minimum 1-2 years of experience in similar process industries
2. Good communication and managerial qualities
3. Age maximum 28-30 years old
4. At least as a supervisor in previous experiences
5. Should have hands on experience on operation & maintenance of industrial equipment
6. Project experience will have an advantage
7. Good English Conversation
8. Available to be posted in Kaliwungu / Semarang
9. D3/S1/S2 in mechanical

### SPECIAL REQUIREMENT:

1. Should be able to lead team of engineers as head of respective department
2. Deep knowledge on **Large Capacity compressors, centrifugal chillers, Boiler, cooling Water System, HVAC, Cooling Tower, Dryer, Blowers, Pumps, Compressor, VAHP, Boiler and Water Treatment**
3. Computer Literate (Office & AutoCAD)
4. Familiar with ISO 9001, ISO 14001 and HSE

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## URGENTLY REQUIRED

If you are a young talented person with an outgoing personality and strong passion in Organization Development, we are the Biggest Synthetic Fibers Manufacturer located in Central Java seeking seasoned professional for following positions :

### ORGANIZATION DEVELOPMENT SECTION HEAD

Job description :

1. Taking care of day to day Organization Development functions
2. Create and Analyze Job descriptions
3. Create and Evaluate Organizations Structure that align with company objectives
4. Support Job Evaluation Project
5. Maintaining the competency model within the organization
6. Maintaining and evaluating competency mapping
7. Conducting the function of employees compensation and benefits

Job Specification:

1. Male/Female, age 28-35 years old
2. S1/S2 Psychology education background,
3. Having 3 – 5 years experience in Organization Development
4. Preferably Certified as Organization Development Professional

Notes:

Please prepare a slide presentation to conduct a 30 minutes presentation on the OD Concepts during selection process.

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**Send your application to**  
**[recruitment@apf.co.id](mailto:recruitment@apf.co.id) , [rizki@apf.co.id](mailto:rizki@apf.co.id)**